

**Maintenance & Operations
Foreman Salary Schedule
2019-2020**

Hourly Rates

Job Class Titles	Job Levels*		
	1	2	3
Foreman-Carpenter	\$35.07469	\$35.71448	\$36.35429
Foreman-Carpenter/Mason	\$35.63412	\$36.28447	\$36.93483
Foreman-Electrician	\$35.63412	\$36.28447	\$36.93483
Foreman-Electronics/Business Machines	\$35.63412	\$36.28447	\$36.93483
Foreman-Grounds Equipment Mechanic	\$33.17263	\$33.77655	\$34.38046
Foreman-Heavy Equipment Operator	\$35.63412	\$36.28447	\$36.93483
Foreman-HVAC	\$35.63412	\$36.28447	\$36.93483
Foreman-Irrigation	\$34.75146	\$35.38215	\$36.01885
Foreman-Laborer/Truck Driver	\$29.50524	\$30.03997	\$30.57467
Foreman-Lawn/Turf	\$29.41823	\$29.95130	\$30.48437
Foreman-Lawn/Turf/Painter	\$34.46552	\$35.09383	\$35.72214
Foreman-Locksmith	\$35.07469	\$35.71448	\$36.35428
Foreman-Maintenance Stockroom	\$32.66292	\$33.25721	\$33.85151
Foreman-Maintenance/Electrician	\$35.63412	\$36.28447	\$36.93483
Foreman-Mason	\$35.63412	\$36.28447	\$36.93483
Foreman-Mechanical	\$35.63412	\$36.28447	\$36.93483
Foreman-Painter	\$34.46552	\$35.09383	\$35.72214
Foreman-Painter/Mason	\$35.63412	\$36.28447	\$36.93483
Foreman-Roofer	\$34.46552	\$35.09383	\$35.72214
Foreman-Sheet Metal	\$35.06227	\$35.70183	\$36.34139
Foreman-Small Appliances	\$34.87578	\$35.51182	\$36.14786
Foreman-Utility Service	\$31.74297	\$32.31991	\$32.89685
Foreman-Utility Service/Welder	\$34.46552	\$35.09383	\$35.72214
Foreman-Vehicle Maintenance	\$36.56650	\$37.23446	\$37.90239
Foreman-Warehouse	\$32.66292	\$33.25721	\$33.85151

The rates on this salary schedule and employee salaries shall increase by 2% retroactive to July 1, 2019.

*JOB LEVELS based on a combination of employees supervised and number of trades under supervision as follows: Rate will be consistent with assignment and may change accordingly	
Foreman 1 (Level 1)	up to 10 employees and one trade under supervision
Foreman 2 (Level 2)	up to 10 employees and more than one trade under supervision OR over 10 employees and one trade under supervision
Foreman 3 (Level 3)	over 10 employees AND more than one trade under supervision